FHCP Medicare Flagler Advantage (HMO) offered by FHCP Medicare

Annual Notice of Changes for 2020

You are currently enrolled as a member of FHCP Medicare Flagler Advantage. Next year, there will be some changes to the plan’s costs and benefits. *This booklet tells about the changes.*

- You have from October 15 until December 7 to make changes to your Medicare coverage for next year.

---

**What to do now**

1. **ASK:** Which changes apply to you
   - Check the changes to our benefits and costs to see if they affect you.
     - It’s important to review your coverage now to make sure it will meet your needs next year.
     - Do the changes affect the services you use?
     - Look in Sections 1.1, 1.2 and 1.5 for information about benefit and cost changes for our plan.
   - Check the changes in the booklet to our prescription drug coverage to see if they affect you.
     - Will your drugs be covered?
     - Are your drugs in a different tier, with different cost sharing?
     - Do any of your drugs have new restrictions, such as needing approval from us before you fill your prescription?
     - Can you keep using the same pharmacies? Are there changes to the cost of using this pharmacy?
     - Review the 2020 Drug List and look in Section 1.6 for information about changes to our drug coverage.
     - Your drug costs may have risen since last year. Talk to your doctor about lower cost alternatives that may be available for you; this may save you in annual out-of-pocket costs throughout the year. To get additional information on drug prices visit [https://go.medicare.gov/drugprices](https://go.medicare.gov/drugprices). These dashboards highlight which manufacturers have been increasing their prices and also show other year-to-year drug price information. Keep in mind that your plan benefits will determine exactly how much your own drug costs may change.
☐ Check to see if your doctors and other providers will be in our network next year.

- Are your doctors, including specialists you see regularly, in our network?
- What about the hospitals or other providers you use?
- Look in Section 1.3 for information about our Provider Directory.

☐ Think about your overall health care costs.

- How much will you spend out-of-pocket for the services and prescription drugs you use regularly?
- How much will you spend on your premium and deductibles?
- How do your total plan costs compare to other Medicare coverage options?

☐ Think about whether you are happy with our plan.

2. **COMPARE**: Learn about other plan choices

☐ Check coverage and costs of plans in your area.

- Review the list in the back of your Medicare & You handbook.
- Look in Section 2.2 to learn more about your choices.

☐ Once you narrow your choice to a preferred plan, confirm your costs and coverage on the plan’s website.

3. **CHOOSE**: Decide whether you want to change your plan

- If you want to **keep** FHCP Medicare Flagler Advantage, you don’t need to do anything. You will stay in FHCP Medicare Flagler Advantage.
- To change to a **different plan** that may better meet your needs, you can switch plans between October 15 and December 7.

4. **ENROLL**: To change plans, join a plan between **October 15** and **December 7, 2019**

- If you don’t join another plan by **December 7, 2019**, you will stay in FHCP Medicare Flagler Advantage.
- If you join another plan by **December 7, 2019**, your new coverage will start on **January 1, 2020**.
Additional Resources

- Please contact our Member Services number at 1-833-866-6559 for additional information. (TTY users should call 1-800-955-8770.) Hours are 8:00 a.m. - 8:00 p.m. local time, seven days a week from October 1 - March 31, except for Thanksgiving Day and Christmas Day. However, from April 1 - September 30, our hours are 8:00 a.m. - 8:00 p.m. local time, five days a week. You will have to leave a message on Saturdays, Sundays and Federal holidays. We will return your call within one business day.

- This document may be available in an alternate format, including large print, audio tapes, CDs and Braille. Please call Member Services at the number listed above if you need plan information in another format.

- **Coverage under this Plan qualifies as Qualifying Health Coverage (QHC)** and satisfies the Patient Protection and Affordable Care Act’s (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS) website at [https://www.irs.gov/Affordable-Care-Act/Individuals-and-Families](https://www.irs.gov/Affordable-Care-Act/Individuals-and-Families) for more information.

About FHCP Medicare Flagler Advantage

- FHCP Medicare is an HMO plan with a Medicare contract. Enrollment in FHCP Medicare depends on contract renewal.

- When this booklet says “we,” “us,” or “our,” it means FHCP Medicare. When it says “plan” or “our plan,” it means FHCP Medicare Flagler Advantage.
### Summary of Important Costs for 2020

The table below compares the 2019 costs and 2020 costs for FHCP Medicare Flagler Advantage in several important areas. **Please note this is only a summary of changes.** A copy of the *Evidence of Coverage* is located on our website at [www.fhcpmedicare.com](http://www.fhcpmedicare.com). You may also call Member Services to ask us to mail you an *Evidence of Coverage*.

<table>
<thead>
<tr>
<th>Cost</th>
<th>2019 (this year)</th>
<th>2020 (next year)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Monthly plan premium</strong>*</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td><em>Your premium may be higher or lower than this amount. See Section 1.1 for details.</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Maximum out-of-pocket amount</strong></td>
<td>$3,400</td>
<td>$3,400</td>
</tr>
<tr>
<td>This is the most you will pay out-of-pocket for your covered Part A and Part B services. <em>(See Section 1.2 for details.)</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Doctor office visits</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Primary care visits: $0 copayment per visit</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Specialist visits: $20 copayment per visit</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Inpatient hospital stays</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Includes inpatient acute, inpatient rehabilitation, long-term care hospitals and other types of inpatient hospital services. Inpatient hospital care starts the day you are formally admitted to the hospital with a doctor’s order. The day before you are discharged is your last inpatient day.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Days 1-5: $180 copayment per day (per Medicare-covered stay). Days 6-90: $0 copayment per day (per Medicare-covered stay). $0 copayment for additional hospital days.</td>
<td></td>
<td>Days 1-5: $205 copayment per day (per Medicare-covered stay). Days 6-90: $0 copayment per day (per Medicare-covered stay). $0 copayment for additional hospital days.</td>
</tr>
</tbody>
</table>
### Part D prescription drug coverage
(See Section 1.6 for details.)

<table>
<thead>
<tr>
<th>Cost</th>
<th>2019 (this year)</th>
<th>2020 (next year)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Deductible:</strong> $0</td>
<td></td>
<td>Deductible: $0</td>
</tr>
<tr>
<td><strong>Copayment/Coinurance</strong></td>
<td><strong>during the Initial Coverage Stage:</strong></td>
<td><strong>during the Initial Coverage Stage:</strong></td>
</tr>
<tr>
<td><strong>Drug Tier 1:</strong></td>
<td><strong>Standard cost-sharing:</strong> $13 per prescription</td>
<td><strong>Preferred cost-sharing:</strong> $0 per prescription</td>
</tr>
<tr>
<td><strong>Drug Tier 2:</strong></td>
<td><strong>Standard cost-sharing:</strong> $20 per prescription</td>
<td><strong>Preferred cost-sharing:</strong> $5 per prescription</td>
</tr>
<tr>
<td><strong>Drug Tier 3:</strong></td>
<td><strong>Standard cost-sharing:</strong> $47 per prescription</td>
<td><strong>Preferred cost-sharing:</strong> $44 per prescription</td>
</tr>
<tr>
<td><strong>Drug Tier 4:</strong></td>
<td><strong>Standard cost-sharing:</strong> $100 per prescription</td>
<td><strong>Preferred cost-sharing:</strong> $95 per prescription</td>
</tr>
<tr>
<td><strong>Drug Tier 5:</strong></td>
<td><strong>Standard cost-sharing:</strong> 33% of total cost</td>
<td><strong>Preferred cost-sharing:</strong> 33% of total cost</td>
</tr>
</tbody>
</table>
Annual Notice of Changes for 2020
Table of Contents

Summary of Important Costs for 2020 ......................................................................................... 1

SECTION 1 Changes to Benefits and Costs for Next Year ....................................................... 4
   Section 1.1 – Changes to the Monthly Premium ................................................................. 4
   Section 1.2 – Changes to Your Maximum Out-of-Pocket Amount ..................................... 4
   Section 1.3 – Changes to the Provider Network ............................................................... 5
   Section 1.4 – Changes to the Pharmacy Network ............................................................. 5
   Section 1.5 – Changes to Benefits and Costs for Medical Services ................................. 6
   Section 1.6 – Changes to Part D Prescription Drug Coverage ........................................ 8

SECTION 2 Deciding Which Plan to Choose ............................................................................. 11
   Section 2.1 – If you want to stay in FHCP Medicare Flagler Advantage ............................ 11
   Section 2.2 – If you want to change plans ....................................................................... 12

SECTION 3 Deadline for Changing Plans ............................................................................... 13

SECTION 4 Programs That Offer Free Counseling about Medicare ..................................... 13

SECTION 5 Programs That Help Pay for Prescription Drugs .............................................. 13

SECTION 6 Questions? .............................................................................................................. 14
   Section 6.1 – Getting Help from FHCP Medicare Flagler Advantage .............................. 14
   Section 6.2 – Getting Help from Medicare ..................................................................... 15
SECTION 1 Changes to Benefits and Costs for Next Year

Section 1.1 – Changes to the Monthly Premium

<table>
<thead>
<tr>
<th>Cost</th>
<th>2019 (this year)</th>
<th>2020 (next year)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monthly premium</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>(You must also continue to pay your Medicare Part B premium.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- Your monthly plan premium will be more if you are required to pay a lifetime Part D late enrollment penalty for going without other drug coverage that is at least as good as Medicare drug coverage (also referred to as “creditable coverage”) for 63 days or more.

- If you have a higher income, you may have to pay an additional amount each month directly to the government for your Medicare prescription drug coverage.

- Your monthly premium will be less if you are receiving “Extra Help” with your prescription drug costs.

Section 1.2 – Changes to Your Maximum Out-of-Pocket Amount

To protect you, Medicare requires all health plans to limit how much you pay “out-of-pocket” during the year. This limit is called the “maximum out-of-pocket amount.” Once you reach this amount, you generally pay nothing for covered Part A and Part B services for the rest of the year.

<table>
<thead>
<tr>
<th>Cost</th>
<th>2019 (this year)</th>
<th>2020 (next year)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maximum out-of-pocket amount</td>
<td>$3,400</td>
<td>$3,400</td>
</tr>
<tr>
<td>Your costs for covered medical services (such as copays) count toward your maximum out-of-pocket amount. Your costs for prescription drugs do not count toward your maximum out-of-pocket amount.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Once you have paid $3,400 out-of-pocket for covered Part A and Part B services, you will pay nothing for your covered Part A and Part B services for the rest of the calendar year.
Section 1.3 – Changes to the Provider Network

There are changes to our network of providers for next year. An updated Provider Directory is located on our website at www.fhcpmedicare.com. You may also call Member Services for updated provider information or to ask us to mail you a Provider Directory. Please review the 2020 Provider Directory to see if your providers (primary care provider, specialists, hospitals, etc.) are in our network.

It is important that you know that we may make changes to the hospitals, doctors and specialists (providers) that are part of your plan during the year. There are a number of reasons why your provider might leave your plan, but if your doctor or specialist does leave your plan you have certain rights and protections summarized below:

- Even though our network of providers may change during the year, we must furnish you with uninterrupted access to qualified doctors and specialists.
- We will make a good faith effort to provide you with at least 30 days’ notice that your provider is leaving our plan so that you have time to select a new provider.
- We will assist you in selecting a new qualified provider to continue managing your health care needs.
- If you are undergoing medical treatment you have the right to request, and we will work with you to ensure, that the medically necessary treatment you are receiving is not interrupted.
- If you believe we have not furnished you with a qualified provider to replace your previous provider or that your care is not being appropriately managed, you have the right to file an appeal of our decision.
- If you find out your doctor or specialist is leaving your plan, please contact us so we can assist you in finding a new provider and managing your care.

Section 1.4 – Changes to the Pharmacy Network

Amounts you pay for your prescription drugs may depend on which pharmacy you use. Medicare drug plans have a network of pharmacies. In most cases, your prescriptions are covered only if they are filled at one of our network pharmacies. Our network includes pharmacies with preferred cost-sharing, which may offer you lower cost-sharing than the standard cost-sharing offered by other network pharmacies for some drugs.

There are changes to our network of pharmacies for next year. An updated Pharmacy Directory is located on our website at www.fhcpmedicare.com. You may also call Member Services for updated provider information or to ask us to mail you a Pharmacy Directory. Please review the 2020 Pharmacy Directory to see which pharmacies are in our network.
## Section 1.5 – Changes to Benefits and Costs for Medical Services

We are changing our coverage for certain medical services next year. The information below describes these changes. For details about the coverage and costs for these services, see Chapter 4, *Medical Benefits Chart (what is covered and what you pay)*, in your 2020 Evidence of Coverage.

<table>
<thead>
<tr>
<th>Cost</th>
<th>2019 (this year)</th>
<th>2020 (next year)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ambulance Services</strong></td>
<td>Prior Authorization was <strong>not</strong> required for Non-emergency transportation by ambulance.</td>
<td>Prior Authorization is <strong>required</strong> for Non-emergency transportation by ambulance.</td>
</tr>
</tbody>
</table>
| **Inpatient Hospital Care**                   | Days 1-5: $180 copay per day  
Days 6-90: $0 copay per day  
$0 copay for additional hospital days | Days 1-5: $205 copay per day  
Days 6-90: $0 copay per day  
$0 copay for additional hospital days |
| **Inpatient Mental Health Care**              | Days 1-5: $180 copay per day  
Days 6-90: $0 copay per day  
$0 copay for additional hospital days | Days 1-5: $205 copay per day  
Days 6-90: $0 copay per day  
$0 copay for additional hospital days |
<p>| <strong>Medicare Part B Prescription Drugs</strong>        | You pay 20% of the cost for Part B covered chemotherapy drugs and other Part B covered drugs. | You pay a 0% coinsurance for the following Part B drugs: Albuterol, ipratropium, albuterol- ipratropium. You pay a 20% coinsurance for chemotherapy drugs, infusion drugs, and all other Part B-covered drugs. |
| <strong>Opioid Treatment Program Services</strong>         | Opioid Treatment Services are <strong>not</strong> covered.                                   | Prior Authorization is required for Outpatient Substance abuse services. Please call Member Services for additional information. You pay a $15 copay per visit for Medicare-covered therapy. |</p>
<table>
<thead>
<tr>
<th>Cost</th>
<th>2019 (this year)</th>
<th>2020 (next year)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Outpatient Diagnostic Tests and Therapeutic Services and Supplies</strong></td>
<td>You pay a $0 copay for Procedures/Test incidental to an office visit (i.e. Spirometry, EKG, Stress Test).</td>
<td>You pay a $0 copay for Procedures/Test incidental to an office visit (i.e. Spirometry, EKG, Stress Test).</td>
</tr>
<tr>
<td><strong>Outpatient Mental Health Care, including services provided by a psychiatrist</strong></td>
<td>You pay a $20 copay for each Medicare-covered individual or group therapy visit. Prior Authorization was <strong>not</strong> required for Outpatient Mental Health Services provided by a psychiatrist in 2019.</td>
<td>You pay a $15 copay for each Medicare-covered individual or group therapy visit. Prior Authorization is <strong>required</strong> for Outpatient Mental Health Services provided by a psychiatrist. Please call Member Services for additional information.</td>
</tr>
<tr>
<td><strong>Outpatient Substance Abuse Services</strong></td>
<td>You pay a $20 copay per visit for Medicare-covered individual or group therapy.</td>
<td>You pay a $15 copay per visit for Medicare-covered individual or group therapy.</td>
</tr>
<tr>
<td><strong>Physician/Practitioner Services, including Doctor's Office Visits</strong></td>
<td>You pay a $20 copay for each Medicare-covered specialists visit.</td>
<td>You pay a $15 copay for each Medicare-covered specialists visit.</td>
</tr>
<tr>
<td><strong>Podiatry Services</strong></td>
<td>You pay a $20 copay per Medicare-covered visit.</td>
<td>You pay a $15 copay per Medicare-covered visit when services are provided by a podiatrist.</td>
</tr>
<tr>
<td><strong>Telemedicine</strong></td>
<td>Medical Telemedicine via FHCP Medicare's Contracted vendor.</td>
<td>Medical Telemedicine via FHCP Medicare's Contracted vendor.</td>
</tr>
<tr>
<td></td>
<td>You pay a $10 copay for a PCP visit</td>
<td>You pay a $10 copay for a PCP visit</td>
</tr>
<tr>
<td></td>
<td>You pay a $30 copay for a Psychologist visit</td>
<td>You pay a $30 copay for a Psychologist visit</td>
</tr>
<tr>
<td></td>
<td>Medical Telemedicine via ZOOM with an FHCP Staff Physician.</td>
<td>Medical Telemedicine via ZOOM with an FHCP Staff Physician.</td>
</tr>
<tr>
<td></td>
<td>You pay a $0 copay for a PCP visit</td>
<td>You pay a $0 copay for a PCP visit</td>
</tr>
<tr>
<td></td>
<td>You pay a $15 copay for a Specialists visit</td>
<td>You pay a $15 copay for a Specialists visit</td>
</tr>
<tr>
<td>Cost</td>
<td>2019 (this year)</td>
<td>2020 (next year)</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Transportation Services</td>
<td>You pay a $0 copay for one-way trips (unlimited) to a plan approved health-related location.</td>
<td>You pay a $0 copay for six one-way trips to a plan approved health-related location.</td>
</tr>
<tr>
<td>Urgently Needed Services</td>
<td>You pay a $20 copay for Medicare-covered urgently needed services in an Urgent Care Center.</td>
<td>You pay a $10 copay for Medicare-covered urgently needed services in an Urgent Care Center.</td>
</tr>
<tr>
<td>Vision Care</td>
<td>For Medicare-covered exams to diagnose and treat diseases and condition of the eye: You pay a $0 copay per visit when performed by an Optometrist You pay a $20 copay per visit when performed by an Ophthalmologist, referral required</td>
<td>For Medicare-covered exams to diagnose and treat diseases and condition of the eye: You pay a $0 copay per visit when performed by an Optometrist You pay a $15 copay per visit when performed by an Ophthalmologist, referral required</td>
</tr>
<tr>
<td>Worldwide Coverage</td>
<td>There was no benefit limit for emergency, urgent care, and ambulance services received outside the United States or its territories in 2019.</td>
<td>Benefits for emergency, urgent care and ambulance services received outside the United States or its territories are limited to $25,000 per calendar year.</td>
</tr>
</tbody>
</table>

### Section 1.6 – Changes to Part D Prescription Drug Coverage

#### Changes to Our Drug List

Our list of covered drugs is called a Formulary or “Drug List.” A copy of our Drug List is in this envelope.

We made changes to our Drug List, including changes to the drugs we cover and changes to the restrictions that apply to our coverage for certain drugs. **Review the Drug List to make sure your drugs will be covered next year and to see if there will be any restrictions.**

If you are affected by a change in drug coverage, you can:
• **Work with your doctor (or other prescriber) and ask the plan to make an exception** to cover the drug. **We encourage current members** to ask for an exception before next year.

  o To learn what you must do to ask for an exception, see Chapter 9 of your *Evidence of Coverage (What to do if you have a problem or complaint (coverage decisions, appeals, complaints))* or call Member Services.

• **Work with your doctor (or other prescriber) to find a different drug** that we cover. You can call Member Services to ask for a list of covered drugs that treat the same medical condition.

In some situations, we are required to cover a temporary supply of a non-formulary drug in the first 90 days of the plan year or the first 90 days of membership to avoid a gap in therapy. (To learn more about when you can get a temporary supply and how to ask for one, see Chapter 5, Section 5.2 of the *Evidence of Coverage.*) During the time when you are getting a temporary supply of a drug, you should talk with your doctor to decide what to do when your temporary supply runs out. You can either switch to a different drug covered by the plan or ask the plan to make an exception for you and cover your current drug.

Any existing formulary, tiering or utilization management exception authorization you may currently have will not automatically renew for the 2020 plan year. In order to ensure your current exception authorization does not expire, please contact our Member Services number for assistance. If your exception authorization does expire, you will be eligible for a transitionary fill of your currently approved medication according to the transition policy. Your doctor may have to submit a new request for continued authorization of the exception. See Chapter 5, Section 5 of the Evidence of Coverage for more information about exception requests.

Most of the changes in the Drug List are new for the beginning of each year. However, during the year, we might make other changes that are allowed by Medicare rules.

When we make these changes to the Drug List during the year, you can still work with your doctor (or other prescriber) and ask us to make an exception to cover the drug. We will also continue to update our online Drug List as scheduled and provide other required information to reflect drug changes. (To learn more about changes we may make to the Drug List, see Chapter 5, Section 6 of the Evidence of Coverage.)

### Changes to Prescription Drug Costs

*Note: If you are in a program that helps pay for your drugs (‘Extra Help’), the information about costs for Part D prescription drugs may not apply to you.* We sent you a separate insert, called the “Evidence of Coverage Rider for People Who Get Extra Help Paying for Prescription Drugs” (also called the “Low Income Subsidy Rider” or the “LIS Rider”), which
tells you about your drug costs. If you receive “Extra Help” and haven't received this insert by September 30, 2019, please call Member Services and ask for the “LIS Rider.” Phone numbers for Member Services are in Section 6.1 of this booklet.

There are four “drug payment stages.” How much you pay for a Part D drug depends on which drug payment stage you are in. (You can look in Chapter 6, Section 2 of your Evidence of Coverage for more information about the stages.)

The information below shows the changes for next year to the first two stages – the Yearly Deductible Stage and the Initial Coverage Stage. (Most members do not reach the other two stages – the Coverage Gap Stage or the Catastrophic Coverage Stage. To get information about your costs in these stages, look at Chapter 6, Sections 6 and 7, in the Evidence of Coverage, which is located on our website at www.fhcpmedicare.com. You may also call Member Services to ask us to mail you an Evidence of Coverage.)

### Changes to the Deductible Stage

<table>
<thead>
<tr>
<th>Stage</th>
<th>2019 (this year)</th>
<th>2020 (next year)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stage 1: Yearly Deductible Stage</td>
<td>Because we have no deductible, this payment stage does not apply to you.</td>
<td>Because we have no deductible, this payment stage does not apply to you.</td>
</tr>
</tbody>
</table>

### Changes to Your Cost-sharing in the Initial Coverage Stage

To learn how copayments and coinsurance work, look at Chapter 6, Section 1.2, *Types of out-of-pocket costs you may pay for covered drugs* in your Evidence of Coverage.

<table>
<thead>
<tr>
<th>Stage</th>
<th>2019 (this year)</th>
<th>2020 (next year)</th>
</tr>
</thead>
</table>
Stage | 2019 (this year) | 2020 (next year)
--- | --- | ---

prescriptions, look in Chapter 6, Section 5 of your *Evidence of Coverage.*

We changed the tier for some of the drugs on our Drug List. To see if your drugs will be in a different tier, look them up on the Drug List.

**Tier 3 (Preferred Brand):**

*Standard cost-sharing:*

You pay $47 per prescription

*Preferred cost-sharing:*

You pay $45 per prescription

**Tier 4 (Non-Preferred Brand):**

*Standard cost-sharing:*

You pay $100 per prescription

*Preferred cost-sharing:*

You pay $98 per prescription

**Tier 5 (Specialty Tier):**

*Standard cost-sharing:*

You pay 33% of the total cost

*Preferred cost-sharing:*

You pay 33% of the total cost

_____________________

Once your total drug costs have reached $3,820, you will move to the next stage (the Coverage Gap Stage).

**Tier 3 (Preferred Brand):**

*Standard cost-sharing:*

You pay $47 per prescription

*Preferred cost-sharing:*

You pay $44 per prescription

**Tier 4 (Non-Preferred Brand):**

*Standard cost-sharing:*

You pay $100 per prescription

*Preferred cost-sharing:*

You pay $95 per prescription

**Tier 5 (Specialty Tier):**

*Standard cost-sharing:*

You pay 33% of the total cost

*Preferred cost-sharing:*

You pay 33% of the total cost

_____________________

Once your total drug costs have reached $4,020, you will move to the next stage (the Coverage Gap Stage).

**Changes to the Coverage Gap and Catastrophic Coverage Stages**

The other two drug coverage stages – the Coverage Gap Stage and the Catastrophic Coverage Stage – are for people with high drug costs. **Most members do not reach the Coverage Gap Stage or the Catastrophic Coverage Stage.** For information about your costs in these stages, look at Chapter 6, Sections 6 and 7, in your *Evidence of Coverage.*

**SECTION 2 Deciding Which Plan to Choose**

**Section 2.1 – If you want to stay in FHCP Medicare Flagler Advantage**

**To stay in our plan you don’t need to do anything.** If you do not sign up for a different plan or change to Original Medicare by December 7, you will automatically stay enrolled as a member of our plan for 2020.
**Section 2.2 – If you want to change plans**

We hope to keep you as a member next year but if you want to change for 2020 follow these steps:

**Step 1: Learn about and compare your choices**

- You can join a different Medicare health plan timely,
- OR-- You can change to Original Medicare. If you change to Original Medicare, you will need to decide whether to join a Medicare drug plan. If you do not enroll in a Medicare drug plan, please see Section 1.1 regarding a potential Part D late enrollment penalty.

To learn more about Original Medicare and the different types of Medicare plans, read *Medicare & You 2020*, call your State Health Insurance Assistance Program (see Section 4), or call Medicare (see Section 6.2).

You can also find information about plans in your area by using the Medicare Plan Finder on the Medicare website. Go to [https://www.medicare.gov](https://www.medicare.gov) and click “Find health & drug plans.” Here, you can find information about costs, coverage, and quality ratings for Medicare plans.

As a reminder, FHCP Medicare offers other Medicare health plans and Medicare prescription drug plans. These other plans may differ in coverage, monthly premiums, and cost-sharing amounts.

**Step 2: Change your coverage**

- To change **to a different Medicare health plan**, enroll in the new plan. You will automatically be disenrolled from FHCP Medicare Flagler Advantage.
- To **change to Original Medicare with a prescription drug plan**, enroll in the new drug plan. You will automatically be disenrolled from FHCP Medicare Flagler Advantage.
- To **change to Original Medicare without a prescription drug plan**, you must either:
  - Send us a written request to disenroll. Contact Member Services if you need more information on how to do this (phone numbers are in Section 6.1 of this booklet).
  - or – Contact Medicare, at 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week, and ask to be disenrolled. TTY users should call 1-877-486-2048.
SECTION 3 Deadline for Changing Plans

If you want to change to a different plan or to Original Medicare for next year, you can do it from **October 15 until December 7**. The change will take effect on January 1, 2020.

**Are there other times of the year to make a change?**

In certain situations, changes are also allowed at other times of the year. For example, people with Medicaid, those who get “Extra Help” paying for their drugs, those who have or are leaving employer coverage, and those who move out of the service area may be allowed to make a change at other times of the year. For more information, see Chapter 10, Section 2.3 of the *Evidence of Coverage*.

If you enrolled in a Medicare Advantage plan for January 1, 2020, and don’t like your plan choice, you can switch to another Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without Medicare prescription drug coverage) between January 1 and March 31, 2020. For more information, see Chapter 10, Section 2.2 of the *Evidence of Coverage*.

SECTION 4 Programs That Offer Free Counseling about Medicare

The State Health Insurance Assistance Program (SHIP) is a government program with trained counselors in every state. In Florida, the SHIP is called *Serving Health Insurance Needs of Elders (SHINE)*.

*SHINE* is independent (not connected with any insurance company or health plan). It is a state program that gets money from the Federal government to give free local health insurance counseling to people with Medicare. *SHINE* counselors can help you with your Medicare questions or problems. They can help you understand your Medicare plan choices and answer questions about switching plans. You can call *SHINE* at 1-800-963-5337 (TTY only call 1-800-955-8770). You can learn more about *SHINE* by visiting their website (www.floridashine.org).

SECTION 5 Programs That Help Pay for Prescription Drugs

You may qualify for help paying for prescription drugs.

- **“Extra Help” from Medicare.** People with limited incomes may qualify for “Extra Help” to pay for their prescription drug costs. If you qualify, Medicare could pay up to 75% or more of your drug costs including monthly prescription drug premiums, annual deductibles, and coinsurance. Additionally, those who qualify will not have a coverage gap or late enrollment penalty. Many people are eligible and don’t even know it. To see if you qualify, call:
• **Prescription Cost-sharing Assistance for Persons with HIV/AIDS.** The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. Individuals must meet certain criteria, including proof of State residence and HIV status, low income as defined by the State, and uninsured/under-insured status. Medicare Part D prescription drugs that are also covered by ADAP qualify for prescription cost-sharing assistance through the Florida AIDS Drug Assistance Program. For information on eligibility criteria, covered drugs, or how to enroll in the program, please call Florida’s AIDS Drugs Assistance Program directly at 1-800-352-2437 (TTY: 1-888-503-7118), or mail them at: HIV/AIDS Section, 4052 Bald Cypress Way, Tallahassee, FL 32399.

### SECTION 6 Questions?

#### Section 6.1 – Getting Help from FHCP Medicare Flagler Advantage

Questions? We’re here to help. Please call Member Services at 1-833-866-6559. (TTY only, call 1-800-955-8770.) We are available for phone calls from 8:00 a.m. - 8:00 p.m. local time, seven days a week from October 1 - March 31, except for Thanksgiving Day and Christmas Day. However, from April 1 - September 30, our hours are 8:00 a.m. - 8:00 p.m. local time, five days a week. You will have to leave a message on Saturdays, Sundays and Federal holidays. We will return your call within one business day. Calls to these numbers are free.

**Read your 2020 Evidence of Coverage (it has details about next year’s benefits and costs)**

This Annual Notice of Changes gives you a summary of changes in your benefits and costs for 2020. For details, look in the 2020 Evidence of Coverage for FHCP Medicare Flagler Advantage. The Evidence of Coverage is the legal, detailed description of your plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs. A copy of the Evidence of Coverage is located on our website at [www.fhcpmedicare.com](http://www.fhcpmedicare.com). You may also call Member Services to ask us to mail you an Evidence of Coverage.
Visit our Website

You can also visit our website at www.fhcpmedicare.com. As a reminder, our website has the most up-to-date information about our provider network (Provider Directory) and our list of covered drugs (Formulary/Drug List).

Section 6.2 – Getting Help from Medicare

To get information directly from Medicare:

Call 1-800-MEDICARE (1-800-633-4227)

You can call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

Visit the Medicare Website

You can visit the Medicare website (https://www.medicare.gov). It has information about cost, coverage, and quality ratings to help you compare Medicare health plans. You can find information about plans available in your area by using the Medicare Plan Finder on the Medicare website. (To view the information about plans, go to https://www.medicare.gov and click on “Find health & drug plans”).

Read Medicare & You 2020

You can read the Medicare & You 2020 Handbook. Every year in the fall, this booklet is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don’t have a copy of this booklet, you can get it at the Medicare website (https://www.medicare.gov) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.